

SY 2011 – 2012 SMART Goal

School: Moanalua Middle School May 12, 2011		Team Members: Everyone	
Team SMART Goal	Strategies and Action Steps Responsibility Activities	Timeline	Evidence of Effectiveness
Present Reality Thinking (T): 50% - (3s/4s) 40% (3s) 10% (4s) #7 = 43% #8 = 50% #9 = 40% Our Goal 70% - (3s/4s) 35% (3s) 35% (4s)	STAR Lesson Planning <i>Leadership Team</i> Provide voluntary before school planning session once/wk Provide opportunity to review sample lesson plans in staff meetings <i>STAR Leadership Team (facilitators)</i> Lead STAR lesson planning sessions focused on T/A twice/month Each team collect samples of lesson plans <i>STAR Teams (Team Teachers)</i> STAR Lesson planning focused on Thinking and Application twice/month Develop two 10-minute sessions of a lesson focused on T/A Develop three 10-minute sessions of a lesson focused on T/A Submit one complete lesson plan and reflection to facilitators once/month <i>Data Teams (Departments)</i> While planning HCPS III / Common Core mapping, plan for Application Plan Application #12 into the plan once/month Provide 5-10 minutes at the end of meetings to reflect on the connection to T/A <i>Teachers</i> Submit one complete lesson plan and reflection to facilitators once/month	June – December 2011 Sept – Oct – Nov Sept – Oct – Nov Sept – Oct – Nov Sept – Oct – Nov Sept – Oct – Nov Sept – Oct – Nov Jun – July Aug -Sept-Oct-Nov Sept – Oct – Nov	STAR Lesson Plan Staff Agenda Calendar, Minutes, Lesson Plans Lesson Plans Lesson plan Lesson plan Pacing Guide Meeting minutes Present Plan in Team meetings
Present Reality Application (A): 41% - (3s/4s) 28% (3s) 13% (4s) #10 = 40% #11 = 38% #12 = 8% Our Goal 70% - (3s/4s) 35% (3s) 35% (4s)			

Present Reality Thinking (T): 50% - (3s/4s) 40% (3s) 10% (4s) #7 = 43% #8 = 50% #9 = 40%	STAR Learning Walks On Campus <i>Leadership Team</i> SLW - 5 Application and 5 Thinking per week Monday Memos – Share what we are learning every week STAR Data Report – Share SMART Goal progress every month Take STAR Leadership Team members out on SLWs once/ month Lisa, David, and Val meet with STAR Leadership Team once/month	August September October November Aug -Sept–Oct–Nov Aug -Sept–Oct–Nov	200 by August 31 200 by September 30 150 by October 31 200 by November 30 Calendar and Commitment Calendar and Minutes
Our Goal 70% - (3s/4s) 35% (3s) 35% (4s)	<i>STAR Leadership Team (facilitators)</i> Join with Leadership Team on SLWs once/month (core planning) Take STAR Team members out on SLWs once/month (core planning) Meet with Lisa, David, and Val to plan once/month	Aug -Sept–Oct–Nov Sept – Oct – Nov Sept – Oct – Nov	Calendar and Commitment (in journals) Calendar and Commitment (in journals) Calendar and Meeting Minutes
Present Reality Application (A): 41% - (3s/4s) 28% (3s) 13% (4s) #10 = 40% #11 = 38% #12 = 8%	<i>STAR Teams (Team Teachers)</i> Join the STAR Leadership Team Facilitators on SLWs (core planning) <i>The BERC Group</i> Executive Coaching – SLWs Leadership Team with STAR Facilitators Executive Coaching – SLWs STAR Leadership Team with Teachers Classroom Observation Study – Data Collection Present STAR report and revisit and revise school level SMART Goals Administer STAR SMART Goal Survey	Oct – Nov August 26 September 19 December 1, 2 December 14 December 14	Calendar and Commitment (in journals) Calendar / Invoice / Monday Memos Calendar / Invoice / Monday Memos Report SMART Goals for January – April, 2012 Survey and Results
Our Goal 70% - (3s/4s) 35% (3s) 35% (4s)	STAR Learning Walks Off Campus <i>STAR Leadership Team</i> Take STAR Team members out on SLWs off campus (full day subs) <i>STAR Teams (Team Teachers)</i> Join the STAR Leadership Team Facilitators on SLWs off campus <i>The BERC Group</i> Powerful Teaching and Learning Conference	August August June 1	Calendar, Commitment, Lesson Plan Calendar, Commitment, Lesson Plan Registration Form and SWAG